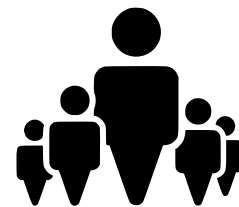


County Young Leader Adviser



About the role

Purpose: To lead and support the Young Leader provision across Northamptonshire.

Reporting to: County Commissioner and Deputy County Commissioner

Location: County-wide

Time commitment: Flexible

Role description: We are looking for a highly organised and enthusiastic volunteer to support, develop and champion Young Leaders across the county. The County Young Leader Adviser will work with adult volunteers to promote best practise, encourage participation, and help young people build skills, confidence and leadership experience.

What you'll do

- Lead the Young Leader provision across Girlguiding Northamptonshire as part of the Youth Engagement team.
- Act as a key point of contact for Young Leaders and for volunteers who support them across the county.
- Promote the Young Leader development programme and encourage participation across units and local areas.
- Provide advice, encouragement and practical support to volunteers working with Young Leaders.
- Support the coordination and sharing of training, resources and development opportunities for Young Leaders.
- Work with county and local teams to ensure Young Leaders feel welcomed, valued and well supported in their roles.
- Maintain an up-to-date understanding of Girlguiding guidance and communicate relevant updates to volunteers and Young Leaders.
- Contribute, where appropriate, to county communications and the recognition of Young Leader achievements.
- Work with the County Commissioner and Deputy County Commissioner to support the county's youth engagement offer.
- Attend relevant Youth Engagement Team, county and regional meetings as required.

Who we're looking for

The following skills would be particularly valuable:

- Strong commitment to supporting young members and helping them to develop confidence and leadership skills.
- Strong organisational and communication skills.
- Confidence in encouraging and supporting both Young Leaders and adult volunteers.
- Interest in youth engagement, leadership development and member experience
- Experience within Girlguiding is essential, and experience of supporting Young Leaders would be desirable
- Willingness to learn and apply relevant systems, policies and guidance relating to Young Leader support and development.

What's in it for you?

This role will offer you a rewarding opportunity to support young people while developing valuable leadership and mentoring skills. This role will give you the opportunity to shape the experience of Young Leaders, helping them grow in confidence, independence and leadership.

You will connect with other advisers, leaders and county teams, and work with a wide range of volunteers, providing guidance and encouragement.

Reasonable out-of-pocket expenses incurred whilst carrying out this role may be reimbursed in line with the Girlguiding finance policy.

How to apply

To express interest or request further information, please contact Mandy Ludlow at cc@girlguidingnorthamptonshire.org.uk, or Helen Hayward at deputy@girlguidingnorthamptonshire.org.uk

Formal applications should be submitted by 12 June 2026.
Informal enquiries are welcome.

Please complete all relevant sections of the application form as fully as possible. You may type your responses directly into the spaces provided. If you need any support with your application, please contact Mandy or Helen on the email addresses above.