

County Rainbow Adviser



About the role

Purpose: To lead and support the Rainbow provision across Northamptonshire.

Reporting to: Assistant County Commissioner – Leadership

Location: County-wide

Time commitment: Flexible

Role description: We are looking for a highly organised, and enthusiastic volunteer to ensure girls aged 4–7 have an engaging and inclusive experience. The County Rainbow Adviser works with volunteers to promote the Rainbow programme, share good practice, and support the growth and sustainability of Rainbow units across the County.

What you'll do

- Lead the Rainbow provision across Girlguiding Northamptonshire as part of the County Leadership team.
- Act as a key point of contact for Rainbow volunteers across the county.
- Promote high-quality Rainbow experiences and encourage consistency, creativity and inclusion across units and local areas.
- Provide advice, encouragement and practical support to volunteers working with Rainbow-aged girls.
- Support the coordination and sharing of training, resources and development opportunities relevant to Rainbow volunteers.
- Work with county and local teams to ensure Rainbow units feel well supported and connected.
- Maintain an up-to-date understanding of Girlguiding guidance and communicate relevant updates to Rainbow volunteers.
- Contribute to county planning and discussions as a member of the County Leadership Team.
- Champion opportunities for Rainbows within county events, communications and strategic priorities.
- Attend relevant county and regional meetings as required.

Who we're looking for

The following skills would be particularly valuable:

- Strong commitment to supporting Rainbow-aged girls and ensuring they receive a positive and engaging guiding experience
- Confidence in encouraging and supporting Rainbow volunteers across a wide area.
- Ability to work collaboratively
- Interest in member experience, volunteer development, and inclusive guiding
- Experience within Girlguiding is essential, and experience of supporting Rainbows would be desirable
- Willingness to learn and apply relevant systems, policies and guidance relating to the Rainbow provision and volunteer support.

What's in it for you?

This role will offer you a rewarding opportunity to support the delivery of guiding for our youngest members while developing leadership and mentoring skills. This role will give you the opportunity to shape experiences and play a key role in ensuring girls aged 4-7 have engaging, inclusive and fun opportunities.

You will connect with other advisers, leaders and county teams, and work with a wide range of volunteers, providing guidance and encouragement.

Reasonable out-of-pocket expenses incurred whilst carrying out this role may be reimbursed in line with the Girlguiding finance policy.

How to apply

To express interest or request further information, please contact Lesley Ingle at accleadership@girlguidingnorthamptonshire.org.uk.

Formal applications should be submitted by 12 June 2026.
Informal enquiries are welcome.

Please complete all relevant sections of the application form as fully as possible. You may type your responses directly into the spaces provided. If you need any support with your application, please contact Lesley on the email address above.